



Educator Effectiveness Process (EEP)
 George Gervin Youth Center (6) Por Vida Academy (3)
 Positive Solutions High School (1) Southwest Preparatory School (6)

The Educator Effectiveness Process Professional Development Evaluation

EEP Leadership PD Academy #2

Name:		Date:	
Campus:		District:	

Name of Presenters (Check all that apply)

- Marie Bowman
 Dr. Bobby Moore
 Tracy Najera and Sandy Shedenhelm
 Tiffany Warren
 C. Yarbrough
 Dr. A. Dickerman and Dr. M. Moody
 Dr. S. Borg
 P. Goudeau Celestain

Please rate the following (5 being the best -put an X in the box)

	N/A	*1	*2	3	4	5
A. Presenters (Can you tell they know the information and love what they do?)	0	0	0	0	10	41
B. Overall Organization (Can you tell we planned ahead for you?)	0	0	0	3	8	40
C. Usefulness for your campus (Can you picture your teachers learning?)	0	0	0	2	16	33
D. Hands On (Were you required to participate-no opt out?)	1	0	0	2	13	35
E. Learning (Can you see yourself applying what you learned today?)	0	0	0	4	13	34
F. Participant Interaction (Did the PD require active involvement?)	0	0	0	2	12	37
G. The PD will lead you to grow your teachers to become more effective.	2	0	0	0	16	33

**If you gave any category a 1 or a 2, please explain below in the additional comments section!*

Please write a comment for all of the sessions below.

1. Do you have any compliments or concerns regarding the PD or the presenters?

I was really interested in learning about the presentations by all of the presenters specifically the research based information and tips for success given. – Borg, Dickerman/Moody, Moore and Najera/Shedenhelm

All done well. Great job. Enjoyed the presenters.

I enjoyed Dr. Bobby’s presentation Gave a lot of goof strategies SMART goal to SMARTER goal adding reflections at the end.

Very professional

Bobby Moore was pretty good.

Thank you all!

Dr. Bobby Moore was excellent!! He really had useful information that was geared toward teacher effectiveness.



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Fun-tastic was fantastic. Look forward to seeing them work with out teachers.

Loved Bobby Moore; very insightful and engaging. Sandy Shedenhelm was very informative.

Dr. Bobby's presentation was most powerful.

Enjoyed learning how the EEP process flow chart flows into job embedded PD/EEP way.

The meal was great. Thank you! The AM presentation was very cold- A map would have been helpful of the meeting rooms.

Bobby Moore was dynamic and allowed participation but initially spoke too fast.

Some boring, others good.

It was a very good presentation.

Turn down the music. Give the leadership team time to talk and process.

Very good.

Liked the mini sessions/choices. We could utilize return on investment sessions.

Dr. Bobby Moore did an outstanding job. Learned so much!

Dr. Bobby Moore's presentation was very insightful and beneficial.

Presenters were passionate about being here and working with us.

Special education- was very good, something more is needed but not sure what.

I really liked the two sessions done by the group associated with Battel for Kids. They gave me several aha moments.

Mrs. Bowman and Dr. Bobby did a fine job in their presentations. Many kudos!

Would prefer to use 5 EXPERT instead of 3 career to gauge success.

I really enjoyed the information that was shared today. There were things that made me stop and take note. Excellent presenters.

Everyone was great. Some of the presentations seemed better suited for district level employees.

Bowman did a great job in digging deeper with the EEP rubric.

No, all were good. Enjoyed the Batelle presenters!

I enjoyed the breakout sessions We can divide and conquer.



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Wonderful Sessions!

The morning sessions were very organized and informative.

I love the lesson that Mrs. Warren did.

They were all very energetic. Mrs. Bowman's training was great.

Dr. Bobby was incredibly engaging.

Good presentations

Loved the choice in morning PD!

None – all presenters were prepared and delivered awesome content.

Great method of PD this Saturday.

The people were fantastic.

Dr. Moore's presentation was attention grabbing. The activities were fun.

Insight group- Excellent information presented/very informative. Battelle for Kids- very effective delivery/the interactive reflective was awesome!

They were really good, Dr. Moore was particularly great in both sessions.

2. What was your favorite part of the PD (The one you will talk about after you leave)?

Dr. Bobby Moore was very effective in his PD. His ideas were very useful and can be implemented on my campus.

All three pull out sessions were very informative and empowering.

The presentation about the STEP/Traction. It was good to see teachers collaborating and having the evidence to help them self improve. I will be doing some of this myself.

Post conference- to help teacher's better themselves.

I enjoyed the Mannequin challenge.

BFK. Me 5 strategies.

Interactive assessment from Battel for Kids.

The blue/yellow/green/red cards activity.

Battele for Kids. Loved all of it! Can use at campus PD.

In collaboration of another leader transferred my IGP to my cell which allows me to more efficiently highlight



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content.

Take the data you plan on using; empowerment for teachers and students.

Dr. Bobby's presentation.

The afternoon PD w/ Dr. Bobby and the color/trading to identify individual strengths on campus.

The AM presentation of Dr. Bobby was very thought provoking.

Interactive presentation by Bobby Moore.

Dr. Moore (hands on activity).

Those involved with active participation.

The deliverables clarification.

The cards.

Laminated handouts. Session about the four colors.

Dr. Bobby Moore's presentation and icebreaker lessons.

Having teacher's put a name to their claim regarding performance assessments and that value should be placed on this performance and not so much emphasis on the lesson plan.

Dr. Bobby's presentations were fun.

Dr Bobby Moore, he made it fun and it was something you could use immediately.

The five strategies to improving student success gave me an opportunity to do self evaluation on what's important.

Sharing info and learning each member of my team was identified with a different color.

Smarter goals. Special interactive session was fun.

The exercises used by the Battele for kids presenter (cards) can be used by both students and teachers alike.

"If you cant see yourself grow, you should go"

Ms. Bowman's training exercise.

The whole group session.

The PD from Dr. Moore.

Dr. Bobby changing the way I view lesson planning to formative assessments.



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Where they said “improve 1 team at a time, not 1 person at a time”.

Color cards/quadrants.

Dr. Bobby’s PM session 4 quadrant analysis.

R.O.I and Dr. Moore.

Batelle for Kids- very interactive and engaging.

The activity that was done in fan-tastic.

I will be implementing Ms. Bowman’s training as soon as I get back.

Batelle for Kids. I only thought they were a data company. Their insight into school improvement and HCMS’s was great.

Dr. Bobby Moore interactive.

Dr. Bobby Moore- A,B,C, not yet! Card activity, rating campus red, yellow, green.

ROI session- plan on using at unit meeting. 5 strategies session- implementing the content when back at campus.

The interaction.

Dr. Bobby Moore’s presentation.

The activities in the second half (session).

5 strategies for creating a high performance school.

My favorite part was the interaction!

Hearing about capital management.

3. Please describe the biggest “ah-ha” moment you had during the PD:

Identify different teacher skill so collaboration can take place.

My “ah’ha” moment is when a PD presenter said “you can’t buy good teachers, you build good teachers”

The Batelle for Kids presentation after lunch showed me some ways to more effectively plan for group assignments by knowing/assessing student personalities- community orientation, creating structure and organization and accountability. This will also be used in leadership meetings.

The leadership meetings can’t wait to get my feet not just wet but to get completely soaked.

SMART goal is going to be SMARTER adding evaluation and reflection.



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Some teachers don't feel empowered.

Where our campus stands.

You have to be all 4 quadrants to be effective.

All of Battelle for Kids PD.

Feedback (focused early evidenced based dialogue, beneficial accurate clear kind). Keep it simple for the students.

The different collaboration of members (Bobby Moore activity).

Base salary will not change.

AH-HA

That we need to develop a balanced assessment approach. That is utilize the formative practices that lead to learning.

Hope is mandatory for students to be successful.

Connection of types of people for effectiveness.

The practice to use "hope" as an important idea for students success to continue their education.

Different personalities in leadership.

Info from the 5 strategies.

Session about the four colors: need people in all four areas to be successful.

A-B-C not there yet! Will bring back to campus. No more F's or %'s to hurt our student's confidence.

He provided validation on some of the thoughts and processes we currently have in place.

The new EEP HCMS instead of payouts.

A, B,C and not yet as a grading tool.

How important creating student hope is and realizing that is a big strategy of one of our school teacher's success.

Sharing info and learning each member of my team was identified with a different color.

Check assessments/results vs. lesson plans.

Failing forward- celebrate your short comings because they lead to victories.



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State stats and research based data on teacher instruction.

Celebrate your failures.

My teams differences.

Dividing us in colors, made me have ah-ha moment, because I realize I have a leadership team that brings good for the school.

How diverse our leadership team is when it comes to blue, green, red and yellow.

Hope is the greatest predictor of college and career success.

Empower.

Deliverables- keep learning about them, but finally “saw” them.

If you don’t use chocolate, you are not going to get chocolate cake!

EEP PD w/Yarborough- highly informative about the EEP payout process.

The “ah-ha” moment was learning with the playing cards.

Ambitious goals are more beneficial than obtainable goals.

Taking my teachers out of their comfort zone into the risk area.

TEAM.

Plan out deliverables for EEP, gives clear direction!

A-B-C not yet and teamwork makes the dream work.

Being in all 4 quadrants.

Deliverables in the classroom. “Culture trumps strategy”.

My biggest “ah-ha” moment was seeing how different each person felt their likes were in the card activity and how they all balance.

Strategies.

That people in education are finally beginning to look into capital management. The corporate world has done it for years.

4. Additional Comments...

I have never commented about anyone but “Mrs. Grouchy” was over the top today and frankly rude to the presenters.



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Excited and thankful to be part of the EEP team and ready to help move our school forward.

Everything was great.

Today's presentations were helpful.

Special Ed was the same old stuff. All problems no solutions.

I'm so excited about smartdollar and helping my family become debt free!

Good day!

Thank you for planning and implementing.

Very good/effective/learned a lot...

I'm so happy we are receiving all the support presented to us and the future support!

Excellent training today!!!

Thanks for breakfast and lunch.

A bathroom break needed to be built in or at least a transition time. These would have been beneficial to schedule prior to our PD plans being due at the district level.

Bring back Dr. Booby Moore!!!!

Great success today.

Tracy and Sandy had no participation; it was lecture and as though they were talking to self. Q/A at end not during. No CU.

The special ed presentation was not very interesting.

I enjoyed the mannequin challenge and watching it on the video with music.

It was wonderful with Dr. Bobby Moore the 4 colors.

-Please use the back if more space needed- Thank you for your input!