



Educator Effectiveness Process (EEP)

George Gervin Youth Center (6) Por Vida Academy (3)
Positive Solutions High School (1) Southwest Preparatory School (6)

**The Educator Effectiveness Process (EEP)
Leadership Professional Development Academy #3 Evaluation**

Name: PDA #3 EVALUATION RESULTS Date: January 7, 2017
Campus: ALL District: ALL

Name of Presenters (Check all that apply)

- Claudette Yarbrough Marie Bowman Rebecca DeLeon Arlene Gorman
- Connie Perez Marlen Rendon Milton Roberts M. Thomas
- Brenda Waters Dr. Clayton Hansen

Please rate the following (5 being the best)

A. Presenters (Can you tell they know the information and love what they do?) N/A 0 1 3 11 24
5= 61.5%; 4=28.2%; 3=7.7%; 2=2.6%

B. Overall Organization (Can you tell we planned ahead for you?) N/A 0 3 2 13 21
5=54%; 4=33%; 3=5%; 2=8%

C. Hands On (Were you required to participate-no opt out?) N/A 0 1 8 10 19
5=50%; 4=26%; 3=21%; 2=3%

D. Learning (Can you see yourself applying what you learned today?) N/A 0 0 5 13 20
5=52%; 4=34%; 3=13%;

E. Participant Interaction (Did the PD require active involvement?) N/A 0 0 6 13 18
5=50%; 4=42%;3=8%

***If you gave any category a 1 or a 2, please explain below in the additional comments section!**

Comments for questions 1-4 MANDATORY.

1. Will you leave today a more effective leader -or- at least know what one looks like? Please explain.
 - Yes, setting goals was helpful
 - **Yes, I always feel refocused after these PDs**
 - Yes. Having an action plan and follow through.
 - A lot of good information to use.
 - Yes, become more knowledgeable about the requirements. Learning about the non-negotiables.

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- Yes, we will jigsaw book study 21 irrefutable leadership laws by John Maxwell
- Yes, Dave Ramsey offered a plethora of info that is applicable.
- Yes, I understand that we are servants that stands at the bottom for my supports build up.
- Yes the deep thinking exercise helped me to organize my thoughts.
- Yes to grow myself as a leader with a new perspective.
- Yes for sure there is a new perspective
- Yes I really enjoyed the Dave Ramsey presentation. Liked leadership vs a boss. Very good.
- Wonderful video on Dave.
- Yes everything so far is leading towards more effective leadership
- Yes, understand that leaders pull and not push.
- Yes I learned more about the grant
- Yep, we are servants
- Yes- Great leaders are those with a servant's mentality. Leaders lead from the bottom up in order to support the organization as a whole.
- Dave Ramsey's ideas on leadership was an excellent video. He really presented some "ah ha" moments about leadership.
- **Yes. I've always felt that unity is vital to our success as an organization and learning about the "toxins" to unity was a big "ah ha" moment.**
- The Dave Ramsey video was good leadership PD, however as an individual Dave Ramsey can be political and polarizing. Appropriate?
- Yes, have notes to help.
- I have a better idea of what an effective teacher/leader looks like.
- Yes. The Dave Ramsey was a very good video about leadership.
- Yes, good thinking time today.
- Yes, especially the goal setting exercise
- **Yes, I feel David Ramsey gave me a huge insight as to what a good leader should be/do. No matter what if you want to change you need to look at yourself first.**
- I did like the videos
- Yes- clear, purposeful, planning and execution. Pointing the way you want the students to go and following through.
- **I have been given insight into how to improve on being a more effective leader. I have been given principles to lead by.**
- Already know.
- This meeting provide more info on leadership and how to become a more effective leader
- Ramsey's presentation explained the entreleadership concept.
- Yes, a clear breakdown of the whole EPP process and individual growth for personal living.
- Yes, lots of great info and reflection.
- Yes, I will leave here a more effective leader because I will learn how to be a servant leader
- Yes
- Yes, listening to a motivation special helps.
- Yes, thank you for the valuable information and the opportunity to set goals.

2. Do you have any compliments or concerns regarding the PD or the presenters?

- Loved the chiropractor
- No very well presented
- None
- No

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- There are too many facilitators moving around at once. It is distracting.
- No
- I appreciate the topics and planning of the day. It was one of the best EPP PD days I've been to.
- Yes, can the volume on videos be lower?
- No not at this time
- Enjoyed the Dave Ramsey presentation
- No concerns-- thank you for all you do.
- None. Thank you for your concerns.
- All fine.
- Good film clip.
- Dave Ramsey was good.
- I really enjoyed the video presentation by Dave Ramsey. There was a lot of valuable (practical) information given. Dr. Hansen's presentation was excellent and I will be utilizing his services.
- I liked the activity of putting the things we will start doing now to sustain 5 years on chart paper and sharing out.
- I am learning a lot and look forward to growing more effective through this process as a teacher and a leader.
- Dr. Hansen provided great information.
- Building very cold. No options for inside of Burrito (don't like black beans).
- No
- None. It was well planned.
- Thank you for thinking time.
- Dave Ramsey video was excellent. Dr. Hansen presentation was made applicable to our work.
- I enjoyed it very much! I feel I have a refreshed view on my upcoming goals.
- Yes- honestly making us continue to have the PD in the cold room was very uncomfortable.
- Great presentations! Especially the Dave Ramsey presentation and Dr. Hansen's presentation.
- I loved the presentation concerning maximizing living- I will be getting in touch with Dr. Hansen.
- Too cold.
- Need to be more info of the TIF 5
- I liked the structure of the day- with content in the AM and requirements in the PM
- There is a WHOLE LOT going on, but very informative.
- Dr. Henson was awesome. MORE DAVE RAMSEY.
- I loved the Dave Ramsey video
- Too cold
- We need to have softer chairs and more breaks.

3. What was your favorite part of the PD (The one you will talk about after you leave)?

- Main enemies of unity
- Dave Ramsey video
- Dave Ramsey
- Everything
- Ramsey: very interesting what he has to say. We can relate it to our organization.
- David Ramsey humorous approach to leadership.
- The chiropractic presentation and Dave Ramsey videos.
- The Dave Ramsey videos
- The self reflection piece
- Dave Ramsey videos
- The presentation from Dr. Hansen

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- Presentation from Dave Ramsey and food
- Unity
- Dave Ramsey video
- Ramsey
- Time to think
- Meeting with Ms. Thomas
- The video presentation
- The activity of allowing us to think. This was something that is needed but rarely spare time.
- Probably Dave Ramsey. I've heard of him but never heard him.
- Dr. Hensen's services.
- What is due.
- Gathering of all LT members away from work
- Dave Ramsey video
- The goal setting activity
- When Dave Ramsey would clap and say change, do it, etc.
- Video- Funny and enjoyable
- Dave Ramsey-People matter
- Maximized living
- PD- Deliverables
- Documentation requirements to be completed
- Ramsey presentation
- "change" yourself to be successful!
- Dave Ramsey, Dr. Hansen
- The five main enemies of unity from Dave Ramsey
- Dave Ramsey
- Dave Ramsey
- Dave Ramsey video lesson

4. Please describe the biggest "ah-ha" moment you had during the PD:

- Leaders are not born. Leaders change.
- Communication
- The biggest "ah ha" moment is "a leader is not a boss". Leaders are servants.
- Servants vs Subservience
- Letting someone go can actually free persons up to pursue true goals
- Understanding that it is ok to let them go when it is better for them.
- The entreleadership piece was nurturing and gave me great insight into the make up of our leadership team
- Either dying or growing
- The need to always renew goals
- Leaders pull, bosses push
- Always learning to be humble and serve.
- Leadership I am the problem and the solution.
- Leaders as servants
- Info about the grant components (my teachers want the information)
- Dave Ramsey's comment about organizations are not limited by their opportunity they are limited by their leader
- Servant leadership vs traditional.
- Campus deliverables need to be updated

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- "let 'em go"
- About growing entrepreneurs and becoming French "we we"
- How cold it can be! Just kidding- Dave Ramsey video
- People follow courage
- That sometimes as a leader you may have to let people go to better them and our school
- "Letting people go" is a good thing.
- "If you just lead them to freedom, they will follow you, and so will I" movie clip.
- The leader can be the limit for the organization
- Overall plan for grant
- The quarter due dates
- Change is a decision
- "Spinal recovery"
- Goals/reflections
- All the Dave Ramsey
- Dave Ramsey- leadership
- Dave Ramsey

5. Additional Comments (You may continue on the back)...

- Thanks for everything!
- Too many people moving around
- Food was great thank you
- Yes, there were too many facilitators to have them all walk around and monitor at the same time... it's distracting.
- It was freezing! Food was great! - Thank you
- Very cold
- Very very very cold
- Coldness made it difficult for me to concentrate
- Interesting doc presentation
- Continue with training to create effective teachers!

Thank you for your input!